

NHB ADVISORS LETTER TO CONSTITUENCIES

re: Acquisition

NHB Advisors is excited to share with you important news about a groundbreaking step forward for the future of our firm – we are being acquired by [Gavin/Solmonese LLC](#), a new consulting firm and one of the first that will offer the two distinct services of corporate recovery and public affairs strategies, with the shared mission of helping organizations navigate and capitalize on business change.

Continuing into its 30th year of success under the leadership of NHB Founding Principal [Thomas D. Hays, III, CTP](#), NHB Advisors will be an operating brand of Gavin/Solmonese and will continue to focus on its corporate recovery and turnaround practice, which has been recognized as one of the country's outstanding turnaround firms for each of the last 17 years.

[Ted Gavin, CTP](#), a Principal of NHB Advisors, will serve as Managing Director and Founding Partner of Gavin/Solmonese and continue to lead the firm's Creditors' Rights, bankruptcy and fiduciary services practices.

In addition to our existing areas, we welcome the opportunity to extend our customer base and broaden our services to a new corporate affairs and consulting practice that will be headed by Joe Solmonese – current president of the Human Rights Campaign (HRC). In June, Joe will join Gavin/Solmonese and launch the Gavin/Solmonese consulting practice. Joe's focus and area of expertise will be working with corporations poised for growth to offer strategic actionable advice on brand evolution, marketing, public policy and political strategies, particularly as they relate to public sentiment on social issues.

This change will benefit our clients, associates and friends of NHB Advisors in numerous ways:

- Enhancement of the ongoing NHB commitment to exceptional leadership, credibility and quality to meet our clients' objectives.
- The addition of a practice aimed at successful companies, under the Gavin/Solmonese brand, will create value and exciting opportunities for our clients.
- Our new offices in Washington, Chicago, and soon in Minneapolis will allow us to more effectively serve our clients in all practice areas.
- NHB's unchanged commitment to the core values of Integrity, Client Focus, the Creation and Preservation of Value and Respect for the Individual will be carried to all of our new endeavors, as well.

This new chapter in NHB Advisors' evolution is being announced in conjunction with the American Bankruptcy Institute's 30th Annual Spring Meeting this week in Washington, DC. We look forward to speaking with you about it, and hope that you will contact Tom or Ted should you have any questions or concerns.

For Information about Gavin/Solmonese, please click [HERE](#)

With Best Regards,
Tom Hays Ted Gavin